



## Nominee Checklist Candidate for The Aleut Corporation Board of Directors

- Read the Nominating Packet in its entirety, including the State of Alaska proxy solicitation rules.
  
- Review Important Dates for Nominees:
  - June 11, 2024, 5:00 PM Alaska Time: Nomination Packet must be **received** in its entirety at The Aleut Corporation by this date and time
  - August 14, 2024: Record date for the Annual Meeting of Shareholders
  - August 26, 2024: Estimated date of mailing of proxy materials and notice of the Annual Meeting of Shareholders
  - October 1, 2024: Shareholder Resolutions due
  - October 12, 2024: Annual Meeting of Shareholders
  
- Review The Aleut Corporation's Bylaws, 2024 Election Rules, and Information for Shareholders of ANCSA Corporations. *\*REQUEST THESE DOCUMENTS* by emailing [info@aleutcorp.com](mailto:info@aleutcorp.com)
  
- Submit the following to The Aleut Corporation office by **June 11, 2024, 5:00 pm Alaska Time**:
  - Nominating Petition, including ten (10) original signatures of holders of voting shares of The Aleut Corporation.
  - Nominee Questionnaire, answering questions required by Alaska law for proxy solicitation and possible conflicts of interest.
  - Email Candidate Statement to [info@aleutcorp.com](mailto:info@aleutcorp.com). The Candidate Statement shall not exceed 250 words. This is not campaign space; use this space to inform shareholders why you are running for the board, and what experience you will bring to The Aleut Corporation Board of Directors.
  - Email a head shot photograph to [info@aleutcorp.com](mailto:info@aleutcorp.com) to be included in the Proxy Statement.
  
- In accordance with the State of Alaska's mandatory filing requirements, if you (or any shareholder) solicit proxies outside of the Corporation's materials (e.g. newspaper ad, opinion piece, letter to the editor, radio ad, direct mail/email to shareholders, Facebook or Twitter postings, etc.), you are required to timely file additional, specific information with the Division of Banking and Securities. The failure to comply may result in personal fines levied by the State of Alaska against the nominee and/or any non-candidate shareholder soliciting proxies.

Mailing address:

Alaska Department of Commerce, Community, and Economic Development  
Division of Banking and Securities  
550 West 7<sup>th</sup> Avenue, Suite 1850  
Anchorage, Alaska 99501

Or email to : [anrsa@alaska.gov](mailto:anrsa@alaska.gov).

**ALEUTCORP.COM**

One Aleut Plaza  
4000 Old Seward Highway, Ste. 300  
Anchorage, Alaska 99503

GENERAL INQUIRIES [info@aleutcorp.com](mailto:info@aleutcorp.com)  
SHAREHOLDER RELATIONS [records@aleutcorp.com](mailto:records@aleutcorp.com)  
ACCOUNTING [ap@aleutcorp.com](mailto:ap@aleutcorp.com)  
HUMAN RESOURCES [hr@aleutcorp.com](mailto:hr@aleutcorp.com)

MAIN 907-561-4300  
TOLL-FREE 800-232-4882  
FAX 907-563-4328



Dear Candidate for the Board of Directors:

The Aleut Corporation's Board of Directors consists of nine board members. Three of those seats are up for election at the 52nd Annual Meeting of Shareholders, which will take place on October 12, 2024, in Anchorage, Alaska. The three candidates receiving the most votes will be elected to fill the three (3) Board seats. Each duly elected director will hold office for a three-year term.

To be included on The Aleut Corporation's (Aleut) Proxy and Proxy Statement for a position on the Board of Directors, you must be a holder of voting shares of The Aleut Corporation, over the age of 18, and not be an employee of Aleut or any of its subsidiaries.

Candidates are required to complete the following for candidacy:

- Nominating Petition: Original signatures of ten (10) holders of voting shares of The Aleut Corporation, over the age of 18 years, in support of the nomination on the Nominating Petition; and
- Nominee Questionnaire: Fully completed with original signature, including a candidate statement; and
- Candidate Statement: Accurate biographical statement for the Proxy Statement, not exceeding 250 words; and
- A head shot photograph of yourself emailed to [info@aleutcorp.com](mailto:info@aleutcorp.com); and
- The Nominating Packet must be **received** in its entirety by The Aleut Corporation by **June 11, 2024, 5:00 pm Alaska Time.**

Any requests for mailing lists shall be in writing and emailed to [records@aleutcorp.com](mailto:records@aleutcorp.com). Candidates must specify which mailing list they are purchasing, and how they will receive the file, such as electronically, sent to a mailing house, or paper labels. The voting shareholders mailing list is \$75, and the head of household mailing list is \$50. The Aleut Corporation Board of Directors has determined that candidates elected to the Board will be reimbursed for expenses incurred in connection with proxy solicitation up to \$3,000. Itemized expense receipts must be attached to any request for reimbursement.

The Proxy Statement, which includes candidate biographies, is expected to be mailed to all shareholders with formal notices of the Annual Meeting of Shareholders by the week of Monday, August 26, 2024.

Failure to submit all requirements will result in the candidate not being included in the Proxy or Proxy Statement. Inaccurate disclosures may result in personal fines levied by the State of Alaska, payable by a nominee, and/or a non-candidate shareholder.

Sincerely,

The Aleut Corporation



**Nominating Petition**  
**Candidate for The Aleut Corporation Board of Directors**

The undersigned holders of voting shares of The Aleut Corporation (“Aleut”) hereby nominate:

\_\_\_\_\_

Printed Full Name of Nominee

as a candidate for Aleut Board of Directors.

By signing this Nominating Petition, the undersigned holders of Aleut voting shares agree that they are not required to vote for the above-named person, but are only expressing their support that for the above-named person’s candidacy for election to the Board of Directors at the 52nd Annual Meeting of Shareholders on October 12, 2024. Individuals signing this petition may sign as many other Nominating Petitions as they wish.

The original signatures of ten (10) holders of voting shares are required. Please sign your signature and print your name beneath.

1. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

6. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

2. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

7. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

3. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

8. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

4. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

9. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

5. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

10. \_\_\_\_\_  
Signature

\_\_\_\_\_  
Print Name

**The Aleut Corporation must receive the petition no later than 5:00 pm Alaska Time on Tuesday, June 11, 2024.**



**Nominee for The Aleut Corporation Board of Directors:**

It is essential that The Aleut Corporation provide required information to its shareholders about candidates for the Board of Directors. This biological and conflict of interest questionnaire is designed to provide such information. **Any reference to The Aleut Corporation in this questionnaire includes the Corporation's subsidiaries as well.**

This is the information that is required by state law; each question must be answered by Nominee. A copy of Article 3 of the Alaska Administrative Code pertaining to ANCSA corporations is provided with the Nominating Packet.

**Bold sections will be printed in the Proxy Statement**

**(Please print)**

**Name:**

**Email:**

**Age:**

**Cell Phone:**

**Resident City:**

**Resident State/Zip:**

**Belongs to the following Village Corporation or At-Large:**

- 1. List all positions and offices that Nominee currently holds or has ever previously held with The Aleut Corporation and its subsidiaries:**
  
- 2. List the remaining term in office as director (if applicable) and all previous periods of service, offices and positions held as a Director of The Aleut Corporation and its subsidiaries:**
  
- 3. List the Nominee's principal employment or occupation:**



4. List the Nominee's education, beginning with high school, including vocational or trade schools, colleges or universities attended, major, certificate or degree, and the year of each:

5. List business and employment experience for the past **five (5)** years:

Job Title:

Employer:

Duties & Responsibilities:

Job Title:

Employer:

Duties & Responsibilities:

Job Title:

Employer:

Duties & Responsibilities:

Job Title:

Employer:

Duties & Responsibilities:

6. List any other business experience, affiliations, community activities, directorships, or memberships to business or service organizations, and directorships, awards, and/or memberships to profit or nonprofit organizations of the past **five (5)** years:

Organization:

Duties & Responsibilities/Year:



Organization:

Duties & Responsibilities/Year:

Organization:

Duties & Responsibilities/Year:

Organization:

Duties & Responsibilities/Year:

- 7. List all family members (spouse, parent, children, and siblings), by blood or adoption, who are directors, executive officers, or other nominees for The Aleut Corporation Board of Directors or its subsidiaries:**
  
- 8. If Nominee is a current Board Director state the total number of Board of Director meetings, including regularly scheduled and special meetings and the number of meetings of committees on which the Nominee or Director served, and the percentage of attendance during the last fiscal year at meetings of the Board of Directors, including regularly scheduled and special meetings, and meetings of committees on which the Nominee or Director served, including those meetings for which the absence was excused:**

*---Questions 9-16 will only be printed as disclosures if answering Yes to any of the following:---*

- 9. List pending criminal proceedings, convictions, or pleas of nolo contendere (“no contest”) in a criminal proceeding, regarding Nominee during the past ten (10) years and include for each: the date, type of charge, location of court, and case number. (Do not list traffic violations or minor offenses, but drug and alcohol violations must be included):**



**10.** Has a petition under any state or federal bankruptcy or insolvency law been filed by or against Nominee during the **last ten (10) years?**

**If yes,** list the filing date of the petition, name and location of court, case number, and the debtor(s) named in the petition:

By or against any partnership of which Nominee is or was a partner in the last **ten (10)** years?

**If yes,** please list the filing date of the petition, name and location of court, case number, and the debtor(s) named in the petition:

By or against any corporation or business association of which Nominee is or was an executive officer?

**If yes,** list the filing date of the petition, name and location of court, case number, and the debtor(s) named in the petition:

**11.** Has a receiver been appointed for any of the Nominee's assets during the **last ten (10) years?**

**If yes,** list the date of the appointment:

**12.** Within the last **ten (10)** years has a court or administrative agency entered a final judgment, not reversed or vacated, finding:

**1. Nominee to be in violation of any state or federal securities law?**

**If yes,** specify the name and location of the court or agency that issued the order, the case number, the date the order was issued, and the substance of the order:

**2. Prohibiting Nominee from or limiting Nominee from engaging in any activity in connection with the purchase or sale of any security?**

**If yes,** specify the name and location of the court or agency that issued the order, the case number, the date the order was issued, and the substance of the order:



3. **Or finding Nominee engaged in any unethical or illegal business practices?**

**If yes**, specify the name and location of the court or agency that issued the order, the case number, the date the order was issued, and the substance of the order:

4. **Or finding Nominee engaged in any violation of fiduciary duties?**

**If yes**, specify the name and location of the court or agency that issued the order, the case number, the date the order was issued, and the substance of the order:

13. In answering the questions below, include loans presently pending or since the beginning of The Aleut Corporation's last fiscal year to or from The Aleut Corporation or its subsidiaries, purchases from or sales to The Aleut Corporation or its subsidiaries (including options), lawsuits and settlement of lawsuits with The Aleut Corporation or its subsidiaries, receipt of commissions, fees, or other property of value from The Aleut Corporation or its subsidiaries, and any other actual or presently proposed **financial transaction which in the aggregate exceeds \$20,000**.

Has Nominee been involved with or owned any interest in any transaction or proposed transaction to which The Aleut Corporation or its subsidiaries was or is a party since the beginning of The Aleut Corporation's last fiscal year?

**If yes**, describe the transaction, the Nominee's involvement, and the approximate amount of the Nominee's interest:

Has any family member (spouse, parent, children, and siblings) of Nominee (by blood or adoption) been involved with any such transaction or proposed transaction?

**If yes**, describe the transaction, including the date, the name of the person involved, their relationship to the Nominee, that person's role in the transaction, and state the approximate amount of that person's interest:

Has any entity of which Nominee or any family member is an officer or director, or in which Nominee or family member owns, directly or indirectly, any interest, been involved with any such transaction or proposed transaction? ("Entity" includes a sole proprietorship, partnership,





joint venture, trust, association, firm, corporation, limited liability company, or other organization, whether operated for profit or non-profit, which is not a wholly owned subsidiary of The Aleut Corporation.)

**If yes**, describe the transaction, including the date, state the name of the entity, Nominee's association with it, and the approximate amount of such entity's interest in the transaction:

- 14.** Does Nominee or any family member have any arrangement for future employment or transactions with The Aleut Corporation, its subsidiaries, or any business in which The Aleut Corporation or its subsidiaries may be a party?

**If yes**, specify the terms of the arrangement and the parties to the transaction:

- 15.** Describe all legal proceedings currently pending or during the last **ten (10)** years in which Nominee is a party or in which Nominee has an interest that is or may be adverse to The Aleut Corporation or its subsidiaries:

- 16.** Describe all legal proceedings between The Aleut Corporation and any entities (corporations, partnerships, joint ventures, etc.) in which Nominee is an officer, director, partner, or shareholder. Include the date, the court location, and case number. Include in the Nominee's response any litigation between any The Aleut Corporation entity and:

- Any Alaska Native Village corporation or other Alaska Native Regional corporation (or subsidiary of either) of which Nominee is an officer, director, or shareholder:
- Any partnership or joint venture in which any corporation of which Nominee is a shareholder, officer, or director, is a partner or joint venturer.

- 17.** List any other relationship between Nominee and The Aleut Corporation or its subsidiaries, or between Nominee and the management of The Aleut Corporation or its subsidiaries:



18. Briefly describe the methods that Nominee plans to use to solicit proxies, other than by mail:
  
19. State the total amount estimated to send, and the amount already spent, solicitation(s) of proxies, including without limitation, mailing costs, attorney fees, accountants, solicitors, publications, financial advisors, expenses for advertising, printing, transportation, litigation, or any other expenses incidental to proxy solicitation:
  
20. State who will bear the expense of Nominee's proxy solicitation and the amount each person has contributed or has agreed to contribute (unless the person is a contributor of less than \$500 total):
  
21. Will Nominee seek reimbursement of solicitation expenses from The Aleut Corporation if elected?
  
22. **Candidate Statement: (No more than 250 words)** Please email to [info@aleutcorp.com](mailto:info@aleutcorp.com)



**Certification & Consent to Background Check**

I, the undersigned Nominee, agree that as a condition of seeking candidacy for The Aleut Corporation Board of Directors, I am to submit to The Aleut Corporation a biographical statement in the attached format, regarding my experience and background. I also agree that The Aleut Corporation has the right to revise it for publication. **I further agree that I shall NOT use The Aleut Corporation logo or publications in any solicitation or other campaign documents, either written, printed, or in electronic form.** I further agree that I will not indicate that my solicitation or other campaign documents are from The Aleut Corporation. I understand that state law requires the disclosure of the information requested on the Questionnaire and that my failure to provide such information accurately to the Corporation could result in the invalidation of my proxies by the State of Alaska, and personal fines levied against me.

I, the undersigned, under penalty of perjury hereby certify that to the best of my knowledge, information, and belief, the answers I have given to the above questions and the statements made in my biographical statement are true and correct, and I have not failed to disclose any information, which would make my answers or biographical statement false or misleading. I agree to promptly notify the Shareholder Relations Manager of The Aleut Corporation in writing if any changes in the foregoing information occur.

I, the undersigned, also understand by the State of Alaska filing requirements, if I solicit proxies outside of the Corporation's materials (e.g. newspaper ad, radio ad, flyers, posters, direct mail to shareholders, Facebook or Twitter posting, etc.), I must promptly file additional information with the Division of Banking and Securities. For more information, please review the [Information for Shareholders of ANCSA Corporations booklet](#).

I hereby give my permission for The Aleut Corporation to obtain information relating to my criminal and civil litigation history record, to **include such information in The Aleut Corporation's proxy statement, as required by the state of Alaska's proxy regulations.** The criminal and civil litigation history record may include enforcement actions, arrest and conviction data, as well as plea bargains and deferred adjudication. This background check may include an extensive legal search including credit history. I understand that this information will be used in part to determine my eligibility for election to The Aleut Corporation's Board of Directors and/or obtaining any necessary security clearances.

I also understand that as long as I remain a member of the Board of Directors of The Aleut Corporation, the criminal and litigation history record check may be repeated at any time and from time to time. I understand that I will have an opportunity to review the criminal and litigation history, but that The Aleut Corporation must disclose such information to its shareholders in its annual proxy statement, as required by the state of Alaska's proxy regulations. I understand that a background check is required, and I further certify that I am not awaiting trial on, nor have I ever been convicted of, or admitted to, committing a felony.

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Please Print Name (Last, First, Middle)

\_\_\_\_\_  
List All Names Used (Last, First, and Maiden)

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Driver's License No.

\_\_\_\_\_  
State Issued



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Current Residence Address (Street/City/State/Zip)

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Signature of Nominee

---

Date

*The Aleut Corporation will not write biographical information for nominees; however, the statements will be reviewed and, if necessary, revised for accuracy and compliance with applicable laws and regulations. If any changes are needed, Nominee will be notified of such changes before the statement is printed.*