



Nominee Checklist

Candidate for The Aleut Corporation Board of Directors

- Read the Nominating Packet in its entirety, including the State of Alaska proxy solicitation rules.

- Review Important Dates for Nominees:
 - June 13, 2025, 5:00 PM Alaska Time: Nomination Packet must be **received** in its entirety at The Aleut Corporation by this date and time
 - August 12, 2025: Record date for the Annual Meeting of Shareholders
 - On or about August 26, 2025: Estimated date of mailing of proxy materials and notice of the Annual Meeting of Shareholders
 - October 11, 2025: Annual Meeting of Shareholders

- Review The Aleut Corporation's Bylaws, 2025 Election Rules, and Information for Shareholders of ANCSA Corporations.

- Submit the following to The Aleut Corporation office by **June 13, 2025, 5:00 pm Alaska Time**:
 - Nominating Petition, including ten (10) original signatures of holders of voting shares of The Aleut Corporation.
 - Submit to info@aleutcorp.com your Nominee Questionnaire, answering questions required by Alaska law for proxy solicitation and possible conflicts of interest. Include your Candidate Statement, which shall not exceed 250 words.
 - Attach to your Nominee Questionnaire a head shot photograph to be included in the Proxy Statement.

- In accordance with the State of Alaska's mandatory filing requirements, if you (or any shareholder) solicit proxies outside of the Corporation's materials (e.g. newspaper ad, opinion piece, letter to the editor, radio ad, direct mail/email to shareholders, Facebook or Twitter postings, etc.), you are required to timely file additional, specific information with the Division of Banking and Securities. The failure to comply may result in personal fines levied by the State of Alaska against the nominee and/or any non-candidate shareholder soliciting proxies.

Mailing address:

Alaska Department of Commerce, Community, and Economic Development
Division of Banking and Securities
550 West 7th Avenue, Suite 1850
Anchorage, Alaska 99501

Or email to : ancsa@alaska.gov.



Dear Candidate for the Board of Directors:

The Aleut Corporation's Board of Directors consists of nine board members. Three of those seats are up for election at the 53rd Annual Meeting of Shareholders, which will take place on October 11, 2025 in Anchorage, Alaska. The three candidates receiving the most votes will be elected to fill the three (3) Board seats. Each duly elected director will hold office for a three-year term.

To be included on The Aleut Corporation's ("Aleut") Proxy and Proxy Statement for a position on the Board of Directors, you must be a holder of voting shares of The Aleut Corporation, over the age of 18, and not be an employee of Aleut or any of its subsidiaries.

Candidates are required to complete the following for candidacy:

- Nominating Petition: Original signatures of ten (10) holders of voting shares of The Aleut Corporation, over the age of 18 years, in support of the nomination on the Nominating Petition; and
- Nominee Questionnaire: Fully completed with original signature, including a candidate statement; and
- Candidate Statement: Accurate biographical statement for the Proxy Statement, not exceeding 250 words; and
- A head shot photograph of yourself emailed to info@aleutcorp.com; and
- The Nominating Packet must be **received** in its entirety by The Aleut Corporation by **June 13, 2025, 5:00 pm Alaska Time**. Full and complete answers must be provided on the Nominating Packet, and late and incomplete applications shall be rejected. Candidates are encouraged to submit their Nominating Packets early, to address any errors or omissions well in advance of the deadline.

Any requests for mailing lists shall be in writing and emailed to records@aleutcorp.com. Candidates must specify which mailing list they are requesting and how they will receive the file, such as electronically, sent to a mailing house, or paper labels. Pursuant to Aleut policy, eligible candidates may be reimbursed up to \$3,000 for campaign costs.

The Proxy Statement, which includes candidate biographies, is expected to be mailed to all shareholders with formal notices of the Annual Meeting of Shareholders on or about the week of Monday, August 25, 2025.

Failure to submit all requirements will result in the candidate not being included in the Proxy or Proxy Statement. Inaccurate disclosures may result in personal fines levied by the State of Alaska, payable by a nominee, and/or a non-candidate shareholder.

Sincerely,

The Aleut Corporation



Nominating Petition
Candidate for The Aleut Corporation Board of Directors

The undersigned holders of voting shares of The Aleut Corporation (“Aleut”) hereby nominate:

Printed Full Name of Nominee

as a candidate for Aleut Board of Directors.

By signing this Nominating Petition, the undersigned holders of Aleut voting shares agree that they are not required to vote for the above-named person, but are only expressing their support that for the above-named person’s candidacy for election to the Board of Directors at the 53rd Annual Meeting of Shareholders on October 11, 2025. Individuals signing this petition may sign as many other Nominating Petitions as they wish.

The original signatures of ten (10) holders of voting shares are required. Please sign your signature and print your name beneath.

1. _____
Signature

Print Name

6. _____
Signature

Print Name

2. _____
Signature

Print Name

7. _____
Signature

Print Name

3. _____
Signature

Print Name

8. _____
Signature

Print Name

4. _____
Signature

Print Name

9. _____
Signature

Print Name

5. _____
Signature

Print Name

10. _____
Signature

Print Name

**The Aleut Corporation must receive the petition
no later than 5:00 pm Alaska Time on Friday, June 13, 2025.**



The Aleut Corporation

Board of Directors Nominee Questionnaire

Introduction and Instructions

The Aleut Corporation (“Aleut”) is required by the State of Alaska to disclose information about each candidate who is listed on the proxy form for the Annual Meeting of Shareholders. Please provide the information requested in the attached forms so we can comply with these disclosure obligations.

If you fail to complete, sign, and return all of the forms in this Nominee Questionnaire by the deadline, your name will not appear on the proxy or ballot forms for the 2025 Annual Meeting of Shareholders.

Alaska law prohibits making a material misrepresentation in a proxy solicitation. A misrepresentation is a statement that, at the time and under the circumstances in which it is made:

- (1) is false or misleading with respect to a material fact;
- (2) omits a material fact necessary to make a statement not false or misleading; or
- (3) omits a material fact necessary to correct an earlier statement about the same subject which has become false or misleading.

A misrepresentation is material if there is substantial likelihood that a reasonable shareholder would consider it important in deciding how to vote.

Please sign and return by 5:00 pm Alaska Time on June 13, 2025

- Email to: info@aleutcorp.com

7. **Education:** Tell us about any degrees or certifications you have received or are pursuing:

| Institution Name | Location (City, State) | Degree(s) Earned or Being Pursued | Graduation Year |
|------------------|---------------------------|--------------------------------------|--------------------|
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8. **Employment and Other Experience:**

a. Work Experience: Starting with your current or most recent employment, list your work history for the past ten (10) years:

| Employer Name | Title / Position | Start Date (MM/YYYY) | End Date (MM/YYYY) |
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b. Aleut Board Experience: Are you currently on the Aleut Board of Directors, or have you previously served on the Board?

No Yes

If Yes, list your *current* and *previous* years of service:

| Seat | Office Held (Director, Chair, Vice Chair, Secretary, Treasurer) | Start Date (MM/YYYY) | End Date (MM/YYYY) |
|------|---|-------------------------|-----------------------|
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c. Aleut Experience: List all positions, offices, and committee memberships *presently or previously* held with Aleut or any Aleut subsidiary, and include your year(s) of service:

| Company / Committee | Position / Office Held | Start Date (MM/YYYY) | End Date (MM/YYYY) |
|---------------------|------------------------|-------------------------|-----------------------|
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d. Other Board Experience: List any profit, nonprofit, tribal and/or other boards you *currently* serve on or *previously* served on in the past five (5) years and include your year(s) of service:

| Organization / Council Name | Office Held | Start Date (MM/YYYY) | End Date (MM/YYYY) |
|-----------------------------|-------------|-------------------------|-----------------------|
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e. Other Memberships: List all other organizations you are *currently* or *were previously* a member of in the past five (5) years, and include any position you held and your year(s) of membership:

| Organization Name | Office Held (if any) | Start Date (MM/YYYY) | End Date (MM/YYYY) |
|-------------------|----------------------|-------------------------|-----------------------|
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f. Other Experience: List all other employment, business, volunteer, or community service experience you would like shareholders to know about, and the year(s) you were engaged in that activity:

| Organization Name | Experience Type | Start Date (MM/YYYY) | End Date (MM/YYYY) |
|-------------------|-----------------|-------------------------|-----------------------|
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g. Business Skills: Tell us about your experience with:

(1) Government contracting, construction, provision of services, and/or other business:

(2) Strategic planning: _____

(3) Accounting, budgeting, or analyzing financial statements: _____

(4) Investment or financial management: _____

(5) Corporate or Board governance: _____

9. **Family Relationships:** Do you have a Family relationship with any candidate, director, executive officer, or employee of Aleut or any Aleut company? (“Family” includes your *spouse, parents, children, or siblings* by blood or adoption.)

No Yes

If **yes**, please list the Family member’s name, your relationship to that person, and the Aleut company involved; attach additional sheets if necessary:

| Family Member Name | Relationship | Aleut Company Name |
|--------------------|--------------|--------------------|
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10. **Legal Events:** Have you experienced any of the following events in the past ten (10) years?

a. Voluntary or involuntary petition under bankruptcy or insolvency laws or appointment of a receiver:

No Yes

If Yes, briefly describe: _____

b. Pending criminal proceedings, or guilty convictions or nolo contendere (no contest) pleas in any prior criminal proceedings (excluding traffic tickets or other minor offenses):

No Yes

If Yes, provide the court location, case number, charge details, and offense date *for each* proceeding: _____

c. Entry of any final judgment, order or decree that you engaged in unethical or illegal business practices, violated fiduciary duties, or violated securities laws:

No Yes

If Yes, provide the court or agency location, case or file number, allegation(s), and outcome: _____

11. **Financial Transactions:** Describe any Financial Transactions between *you* or any *Family member* (and/or a business owned in whole or in part by *you* or a *Family member*) and Aleut or its subsidiaries that occurred at any time **from April 1, 2024, to the present**, and any Financial Transactions proposed in the future. For this question:

- Report each Financial Transaction that exceeded \$20,000. Also report *all* Financial Transactions during the reporting period if the Transactions *totaled* more than \$20,000.
- “Financial Transactions” include (A) buying, selling, or leasing real or personal property or an interest in real or personal property, including an option, right of first refusal, or a business or joint venture interest; (B) being employed by or buying or selling goods or services; (C) loaning

or borrowing money or agreeing to do so; or (D) any other transaction which is substantially similar in nature to those listed here.

- “Family” includes your spouse, parents, children or siblings by blood or adoption.
- “Aleut” includes The Aleut Corporation and any of its subsidiaries.

a. Have *you* **or** any *Family member* had any Financial Transactions with Aleut?

No Yes

If Yes, briefly describe: _____

b. Are you employed by an entity that had any Financial Transactions with Aleut?

No Yes

If Yes, briefly describe: _____

c. Is any Family member employed by Aleut or by an entity that had any Financial Transactions with Aleut?

No Yes

If Yes, briefly describe: _____

d. Are *you* **or** any *Family member* an officer or director of an entity that had any Financial Transactions with Aleut?

No Yes

If Yes, briefly describe: _____

e. Do you or any Family member own (directly or indirectly) an interest in any entity that had any Financial Transactions with Aleut?

No Yes

If Yes, briefly describe: _____

12. **Adverse Proceedings:** Have you been a party to any legal proceeding in the last ten (10) years involving Aleut or any Aleut company?

No Yes

If Yes, briefly describe: _____

13. **Candidate Statement:** Share your vision for Aleut and the goals you hope to achieve if you are elected to the Aleut Board of Directors (limit to no more than 250 words):

14. **Solicitation of Proxies:** Briefly describe the methods that you plan to use to solicit proxies, other than by mail:

15. **Amount Spent:** State the total amount estimated to send, and the amount already spent, soliciting proxies, including without limitation, mailing costs, attorney fees, accountants, solicitors,

publications, financial advisors, expenses for advertising, printing, transportation, litigation, or any other expenses incidental to proxy solicitation:

16. **Expenses:** State who will bear the expense of your proxy solicitation and the amount each person has contributed or has agreed to contribute:

17. **Reimbursement of Expenses:** Do you plan to seek reimbursement of solicitation expenses from Aleut if elected:

Questionnaire

I, the undersigned Nominee, agree that as a condition of seeking candidacy for The Aleut Corporation Board of Directors, I am to submit to The Aleut Corporation a biographical statement in the attached format, regarding my experience and background. I also agree that The Aleut Corporation has the right to revise it for publication. **I further agree that I shall NOT use The Aleut Corporation logo or publications in any solicitation or other campaign documents, either written, printed, or in electronic form.** I further agree that I will not indicate that my solicitation or other campaign documents are from The Aleut Corporation. I understand that state law requires the disclosure of the information requested on the Questionnaire and that my failure to provide such information accurately to the Corporation could result in the invalidation of my proxies by the State of Alaska, and personal fines levied against me.

I, the undersigned, under penalty of perjury hereby certify that to the best of my knowledge, information, and belief, the answers I have given to the above questions and the statements made in my biographical statement are true and correct, and I have not failed to disclose any information, which would make my answers or biographical statement false or misleading. I agree to promptly notify The Aleut Corporation in writing if any changes in the foregoing information occur.

I, the undersigned, also understand by the State of Alaska filing requirements, if I solicit proxies outside of the Corporation's materials (e.g. newspaper ad, radio ad, flyers, posters, direct mail to shareholders, Facebook or Twitter posting, etc.), I must promptly file additional information with the Division of Banking and Securities. For more information, please review the [Information for Shareholders of ANCSA Corporations booklet](#).

I hereby give my permission for The Aleut Corporation to obtain information relating to my criminal and civil litigation history record, to **include such information in The Aleut Corporation's proxy statement, as required by the state of Alaska's proxy regulations.** The criminal and civil litigation history record may include enforcement actions, arrest and conviction data, as well as plea bargains and deferred adjudication. This background check may include an extensive legal search including credit history. I understand that this information will be used in part to determine my eligibility for election to The Aleut Corporation's Board of Directors and/or obtaining any necessary security clearances.

I also understand that as long as I remain a member of the Board of Directors of The Aleut Corporation, the criminal and litigation history record check may be repeated at any time and from time to time. I understand that I will have an opportunity to review the criminal and litigation history, but that The Aleut Corporation must disclose such information to its shareholders in its annual proxy statement, as required by the state of Alaska's proxy regulations. I understand that a background check is required, and I further certify that I am not awaiting trial on, nor have I ever been convicted of, or admitted to, committing a felony.

Social Security Number

Please Print Name (Last, First, Middle
Maiden)

List All Names Used (Last, First, and

Date of Birth

Driver's License No.

State Issued

Current Residence Address (Street/City/State/Zip)

Signature of Nominee

Date

The Aleut Corporation will not write biographical information for nominees; however, the statements will be reviewed and, if necessary, revised for accuracy and compliance with applicable laws and regulations. If any changes are needed, Nominee will be notified of such changes before the statement is printed.